

For Superintendent's contract discussion

Reflection of School Year 2020-21

- New to Sarasota--
- Presented Vision in Summer Leadership Institute
- Began teacher training for concurrent teaching (changed entire instructional delivery method)
- Cameras and other equipment delivered for concurrent teaching as we were training
- Covid---plan, protocols, logistics, procedures, mitigation, Covid dashboard, quarantining---many students out of school
- Masks optional
- Ensured students had devices for remote learning
- Introduced three additional planning days for teachers to help them with planning for concurrent teaching
- Culture and Race issues---Community division---halted Dr. Holley presentation
- Created equity committee to begin conversations around culture to bring unity
- "Working as One for the Success of All"
- Began new BEST standards training
- Began new ELA textbook training
- Worked through CRT issues
- Hurricane---closed schools for 1.5 days
- November---two new School Board members---Retreat
- December---Began process to work through ESE Corrective action from DOE
- Hired new CAO and Executive Dir. for Elementary Ed
- Fulfilled Districtwide Accreditation---first time in Sarasota history
- Worked through Teacher shortage
- Responded to need for many substitutes//substitute shortage
- Quarantining---many students out of school
- Town Hall meetings to gather feedback to write Strategic Plan
- Jump Start---help students catch up in summer and to start 21-22 school year
- Hired HR position three times
- Worked to solve and close out many past litigation issues
- Zero new litigation issues
- School visits and "On the Move" videos
- Presented in many meetings to foundations and different community groups
- Negotiated employee contracts positively in the fall
- Saved \$1.5 Million out of district departments to provide needed resources for schools
- Presented first "State of the School District"
- Created Staffing committee to end overstaffing of schools but also provided necessary unique resources for each school
- Maintained district's "A" rating during very tumultuous school year

Reflection of School Year 2021-22

- Presented Vision in Summer Leadership Institute
- Hired Behavior Specialists for 23 Elementary schools
- Hired 14 Instructional Facilitators (literacy coaches for elementary schools)
- Another rise in Covid to begin the year—mask mandate
- Created logistics and procedures for Covid related issues at schools including mitigation, protests, doctor waivers, religious waivers, discipline issues, cleaning, bussing, food service
- Dealt with supply chain issues
- Kept schools in operation despite employee shortages—bus drivers, custodial, teachers, food service
- Created Strategic Plan
- Implemented new BEST standards
- Implemented new ELA textbook series
- Researching ELA programs to ensure students can read by third grade
- Increased number of pre-k classrooms from 30 to 38 to serve many more 4 year olds
- Presented school district information to many business leaders, parents, and boards throughout the county
- Referendum initiative ----passed 85%
- Hired new CFO
- Continued “On the Move” videos—over 250,000 views
- Successfully settled SC/TA and IUPA contracts
- Began progress monitoring the Strategic Plan
- Began fidelity checks at schools to progress monitor reading and math priorities
- Began conversations around vision for Professional Learning Communities--Conference
- ESE--- now model for State
- In process of hiring interventionists/instructional facilitators for all schools
- Navigating school system through the politically charged environment
- Maintained A rating—grew 24 points to 720
- All traditional schools –30 out of 38 A and B No D or F schools