Foundational Systems

Student Information System (SIS)

SIS consists of Student Data/Demographics, State Reporting, Gradebook, Parent Portal, etc.

Enterprise Resource Planning (ERP)

ERP consists of Human Resources, Finance, Budget, Onboarding, Payroll, Procurement, etc.

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The Challenges We Face...

- Finance
  - Budget
  - Payroll
  - Capability to provide data and reports

- Human Resources
  - Application Process
  - Onboarding → Annual Requirements
  - Capability to provide data and reports

Fact Finding / Research

District Departments Interviewed

- Finance/Budget/Payroll
- State Reports
- Human Resources
- Communications
- Student Services
- Elementary Education
- Secondary Education
- Exceptional Student Education (ESE)
- Instructional Materials & Library Services
- Career & Technical Education (CTE)
- Information Technology

Schools Interviewed

- Atwater Elementary
- Brookside Middle
- Laurel Nokomis School
- McIntosh Middle
- North Port High
- Riverview High
- Tatum Ridge Elementary
- Venice Elementary
- Venice High
- Suncoast Technical College

Researched ALL 67 School Districts in Florida

- Analyzing usage of SIS & ERP solutions with an emphasis on districts >30K & <100K Students

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Identified Concerns

Gap/ Limitation	Payroll	Human Resources	Schools	IT Dept	Communication	Budget	District Departments
Data Integrity	✓	✓	✓	✓	✓	✓	✓
Ease of Use	✓	✓	✓	✓	✓	✓	✓
Reporting Requirements	✓	✓	✓	✓	N/A	✓	✓
Demographics	✓	✓	✓	✓	✓	✓	✓
Native Data Integration	✓	✓	✓	✓	✓	✓	✓
Customer Support	✓	✓	N/A	✓	✓	✓	✓

The Opportunity In Front of Us

Ease of Use for Instructional/ Business Purposes
- Empowering Schools & Departments
- Reporting Capabilities

1 of 67 in the State of Florida…
- Challenge in Sustainability
- Limited Support & Collaboration

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The Opportunity In Front of Us

Native Data Integration
- Security
- Consistent Interface & Functionality
- Staff / Teacher Self Service
- Economies of Scale
- Cost Effective (ROI)

Evaluation of ERP Solutions

Research

- All ERP Solutions on the market.
- Purchasing Process to follow.

Identify

- ERP Solutions that met our needs.
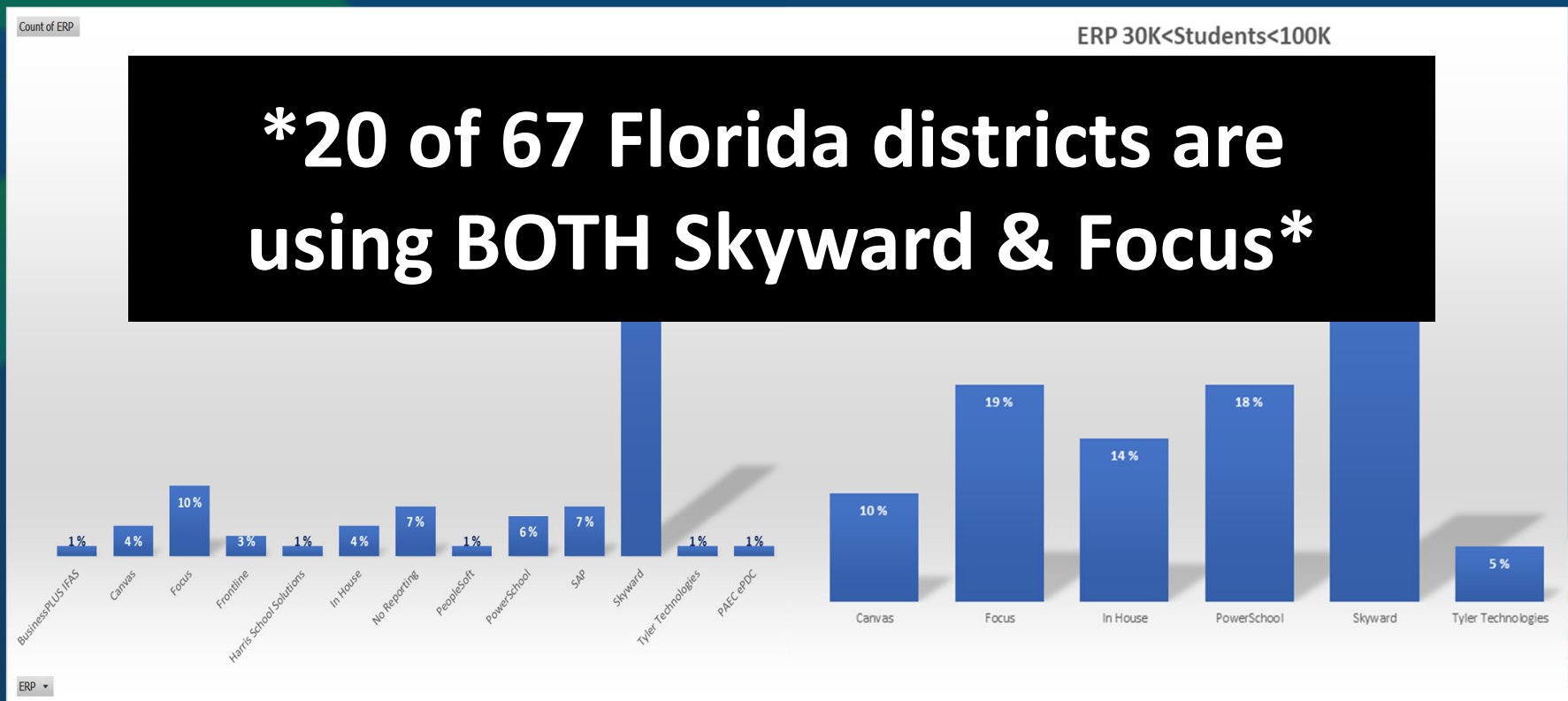- Key Stakeholders in Finance & Human Resources (HR).

Presentations

- Communication of consistent process to Skyward & PowerSchool.
- Vendor Presentations to Evaluation teams.

Feedback

- Surveys completed by Evaluation teams in Finance & HR.
- Results Analysis & Discussion with Evaluation Teams.

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Researching the Recommendation

Count of ERP

ERP 30K<Students<100K

20 of 67 Florida districts are using BOTH Skyward & Focus

BusinessPLUS IFAS 1% · Canvas 4% · Focus 10% · Frontline 3% · Harris School Solutions 1% · In House 4% · No Reporting 7% · PeopleSoft 1% · PowerSchool 6% · SAP 7% · Skyward · Tyler Technologies 1% · PAEC ePDC 1%

Canvas 10% · Focus 19% · In House 14% · PowerSchool 18% · Skyward · Tyler Technologies 5%

ERP ▾

Cost Summary

Initial Implementation Cost
- **$1,222,474.00**
- **Set-up, services, data migration, & training**

Annual Cost
- **$227,150.00 annually**
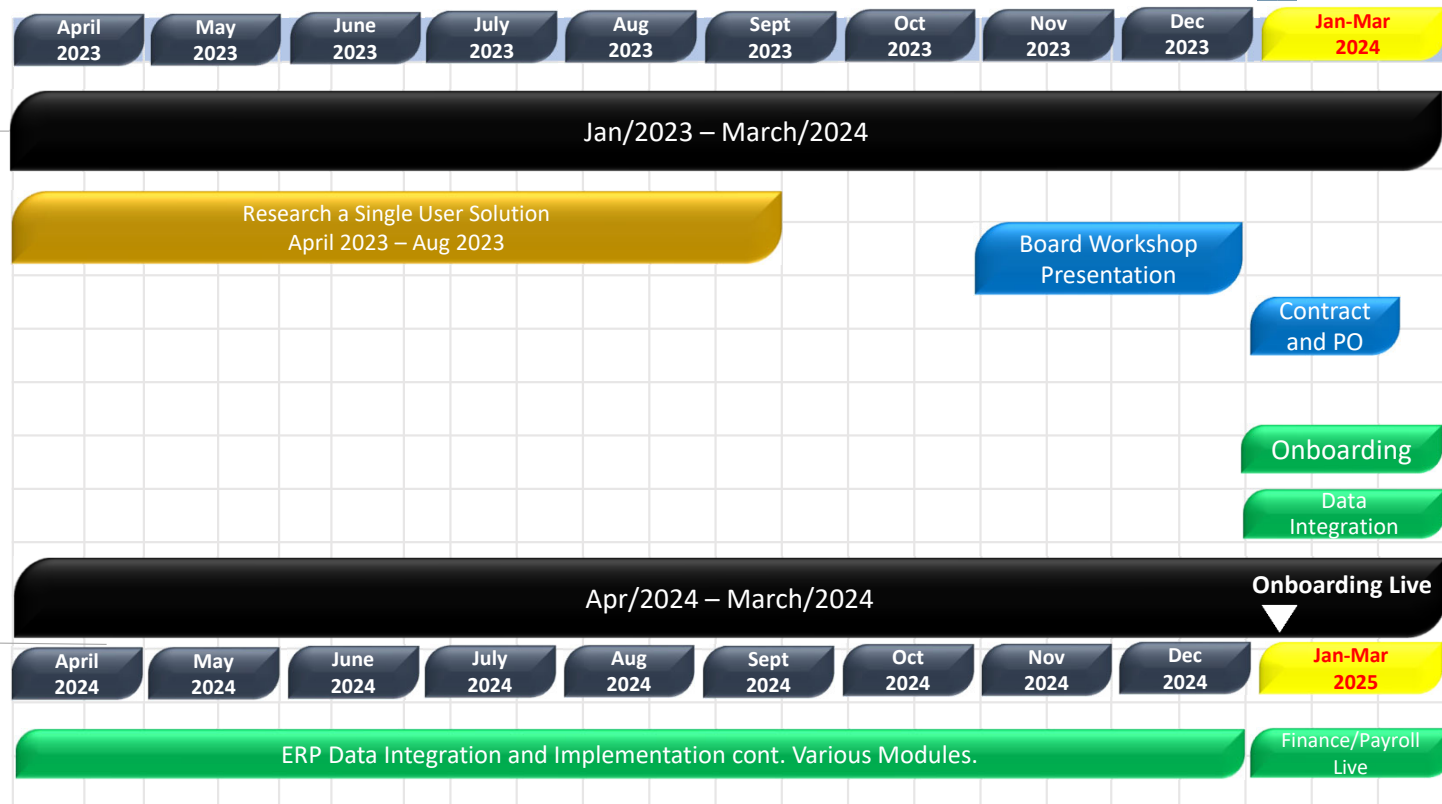- **Current total annual costs over $350,000**

Possible DRAFT ERP Timeline

ERP Contract Signed

April 2023	May 2023	June 2023	July 2023	Aug 2023	Sept 2023	Oct 2023	Nov 2023	Dec 2023	Jan-Mar 2024

ERP/Onboarding

Jan/2023 – March/2024

ERP is Enterprise Resource Planning; e.g. Human Resources, Finance, Onboarding, Payroll, Procurement, etc.

Research a Single User Solution
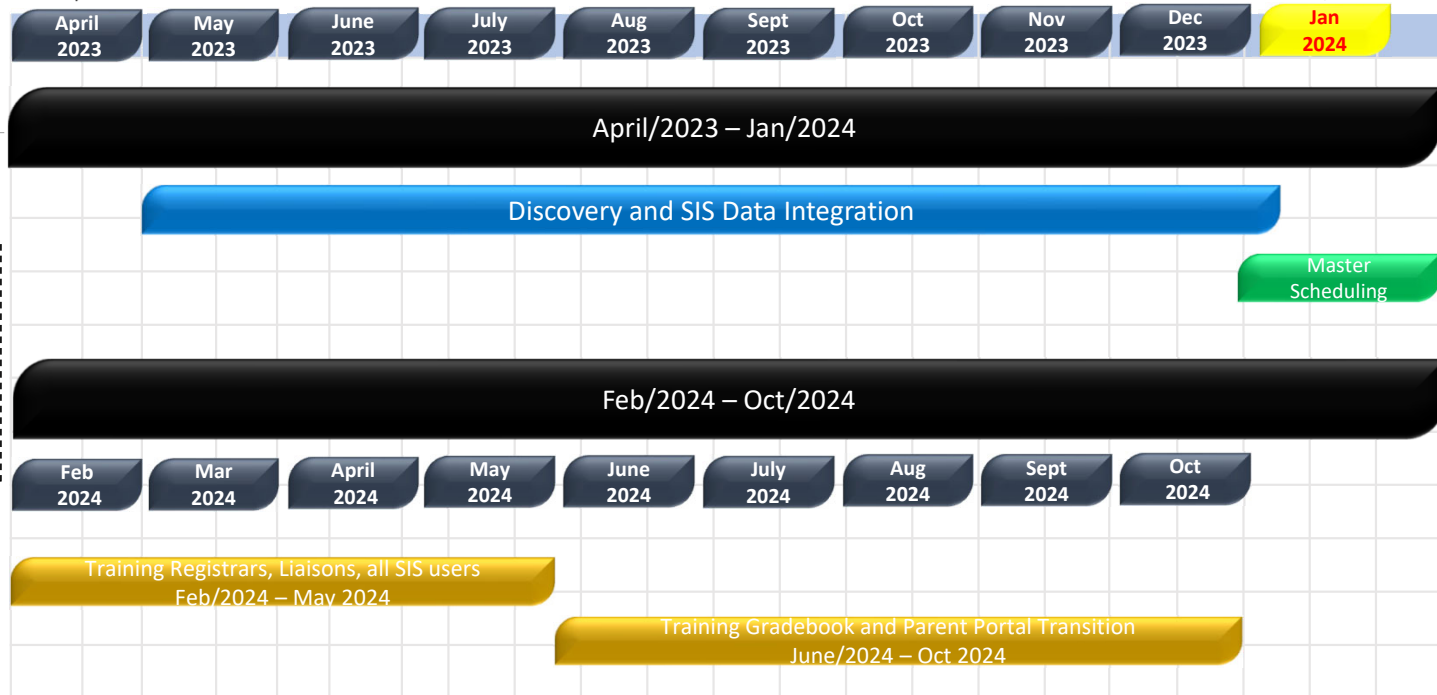April 2023 – Aug 2023

Board Workshop Presentation

Contract and PO

Onboarding

Data Integration

Apr/2024 – March/2024

Onboarding Live

ERP and various modules as req.

April 2024	May 2024	June 2024	July 2024	Aug 2024	Sept 2024	Oct 2024	Nov 2024	Dec 2024	Jan-Mar 2025

ERP Data Integration and Implementation cont. Various Modules.

Finance/Payroll Live

SIS Implementation Timeline

Overall Implementation Timeline

EVERY STUDENT.
EVERY DAY!

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