

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
2024-25 Classified Salary Schedule – School Support Personnel
 Board Approved:

Schedule for Initial Minimum Salary Placement for Classified Personnel

SSP1	SSP2	SSP3	SSP4	SSP5	SSP6	SSP7	SSP8	SSP9	SSP10	SSP11	SSP12	SSP13	SSP14	SSP15	SSP16
15.00	15.22	15.43	15.64	16.65	17.00	17.67	18.03	18.89	19.72	22.06	24.51	26.71	29.38	32.32	35.55

SSP-2 Food Service Salary Lanes with Various Categories of Food Service Workers

Food Service Ass't I/II			Manager				
Ass't 1	GrandF	Ass't II	Intern	To 400	To 800	To 1200	1200+
15.22	16.32	18.01	19.26	23.41	24.30	25.56	27.22

SSP-4 Custodial Placement Schedule with Shift Differentials / Various Classifications

Custodial				Head Custodian								
Base	Shift			Shift – Small School			Shift – Large School			Shift - Senior		
	1st	2nd	3rd	1st	2nd	3rd	1st	2nd	3rd	1st	2nd	3rd
15.64	17.20	16.42	17.20	19.55	20.53	21.51	21.90	23.00	24.09	22.68	23.81	24.95

SSP-8 Maintenance Placement Schedule with Shift Differentials and Lead Man Differentials

Maintenance			Lead Man								
Shift			1 st Shift / # Employees			2 nd Shift / # Employees			3 rd Shift / # Employees		
1 st	2 nd	3 rd	1 to 4	5 to 9	10+	1 to 4	5 to 9	10+	1 to 4	5 to 9	10+
18.03	18.93	19.83	19.83	20.19	20.55	20.82	21.20	21.58	21.82	22.21	22.61

SSP-10 Maintenance Placement Schedule with Shift Differentials and Lead Man Differentials

Maintenance			Lead Man								
Shift			1 st Shift / # Employees			2 nd Shift / # Employees			3 rd Shift / # Employees		
1 st	2 nd	3 rd	1 to 4	5 to 9	10+	1 to 4	5 to 9	10+	1 to 4	5 to 9	10+
19.72	20.70	21.69	21.69	22.08	22.48	22.77	23.19	23.60	23.86	24.29	24.72

SSP-11 Maintenance Placement Schedule with Shift Differentials and Lead Man Differentials

Maintenance			Lead Man								
Shift			1 st Shift / # Employees			2 nd Shift / # Employees			3 rd Shift / # Employees		
1 st	2 nd	3 rd	1 to 4	5 to 9	10+	1 to 4	5 to 9	10+	1 to 4	5 to 9	10+
22.06	23.16	24.27	24.27	24.71	25.15	25.48	25.94	26.41	26.69	27.18	27.66

Note: Full time (for the position in question) substitutes who work a full year for the School Board of Sarasota County will receive salary credit for the year in question. The combined total credit for outside and inside work credit will be limited to a maximum of 7.5% above the initial salary.

The parties agree that this amount (the 2020-21 salary agreement) will not be reduced in subsequent years unless specifically authorized in the General Appropriations Act.

SALARY SCHEDULE CATEGORIES:

SSP-1	Monitorial Aide (Cafeteria Aide, Library/Media Aide, Para Aide I)
SSP-2	Food Service Assistant I, Food Assistant II, Food Service Manager*, Food Service Manager Intern*, Food Service Specialist* <i>*See the detailed SSP-2 Food Service Salary Lanes with Various Categories of Food Service Workers.</i>
SSP-4	Grounds Helper, Custodian*, Head Custodian* <i>*See the detailed SSP-4 Custodial Placement Schedule with Shift Differentials / Various Classifications.</i>
SSP-5	Bookkeeper Assistant, Bus Washer, ESE Aide, Secretary I (Attendance Clerk, Receptionist), Switchboard Operator
SSP-6	Administrative Assistant II (Secretary other than Secretary to a Director), Background/Fingerprint Processor, Bus Aide/Bus Attendant, Test Distribution Center Clerk, Service Response Clerk
SSP-7	Campus Security Monitor, Clinic Aide, ESE ParaProfessional, ParaProfessional Aide III (ESOL, Media, PE), ParaProfessional Behavior Technician, ParaProfessional Aide III-Interpreter (aides who interpret for the deaf), Preschool/Childcare Aide, RHS Aquascience Hatchery Technician
SSP-8	Bookstore Operator, Delivery/Warehouse Clerk, Grounds Person, Mail Room Clerk, Mechanic's Helper, Media/Instructional Materials Support, Records Clerk (Records Retention, Property & Evidence Tech.), Registrars, Regional Security Monitor, Service Writer, Trades Helper
SSP-9	Administrative Assistant III, Administrative Assistant III/Bookkeeper, Cysis Pre-School/Child Care Aide, Elementary/Middle School Bookkeeper, Interpreter (with AA/AS degree or 60 semester hours and EIE I certification.), Registrar/Bookkeeper, Separate Day School CNA, Separate Day School ESE Paraprofessional
SSP-10	Accountant-Central Office-Non-Degreed, Bookkeeper-High School, Bookkeeper-Department/Large Account or Multi-Grade Level, Bookkeeper Trainer, Buyer Assistant, Carpenter, Certified Occupational Therapy Assistant-COTA, District Data Support Assistant, Equipment/Appliance Repair, HARV Maintenance Mechanic, Licensed Practical Nurse (LPN), Locksmith, Offset Press Operator, Painter, Pest Control Technician, Roofer, Technology Support Professional, Upholstery Technician, Utility Maintenance
SSP-11	A.V. Technician, Bus Driver, Cabinet Maker, Cable Broadcasting and Production Technician, Cataloger, Electrician, Equipment Repair Technician (FNS), Graphic Designer, H.A.R.V. Technician, Interpreter (with AA/AS degree or 60 hours and EIE II certification.), Inventory Control Accountant, Inventory Control Technician, Mechanic, Multi-Trade Electrical/Plumbing Lead, Multi-Media Systems Technician, Plumber, Parts Manager, Paint and Body-Transportation Department, Routing Specialist, Security Analyst, Security Systems Lead Technician, Telecommunications System Technician, Technician-Digital Instructional Materials
SSP-12	Administrative Assistant IV, Benefits Specialist, Bookkeeper Specialist, Purchasing Buyer, Cable & Digital Production Specialist, Career Advisor, Certification Specialist, Charter School Specialist, Database Coordinator, District Data Support Coordinator, Employment Specialist, Finance Specialist, Financial Aide Specialist, Information Specialist, Interpreter (with AA/AS degree or 60 semester hours and EIE III or RID certification.), Library Automation Technician, Operations Specialist, Payroll Specialist, Planner-GIS/Technical Analyst, Procurement & Record Document Specialist, Project Management Coordinator, Registrar Coordinator, Salary Specialist, Security Systems Specialist, Social Media Content Producer, State Reports Coordinator, Statistical Data Analyst, System Administrator Coordinator, Telecom System Coordinator, Warehouse Specialist
SSP-13	Accountant-Degreed, Administrative Assistant IV, Archibus Database Facilitator, Building Code Inspector, Computer Network Manager, Data Management Coordinator, Database Engineer Coordinator, Energy Management & Control, Health Safety Specialist, Interpreter (with BA in Sign Language & EIE III or RID certification.), Investigation Specialist, Outreach Specialist, Policy & Contract Specialist, Registered Nurse, Security Systems Network Engineer, Senior Purchasing Buyer
SSP-14	Network Administrator I, System Administrator I, Systems Programmer I
SSP-15	Data Analyst Engineer II, System Administrator II, Systems Programmer II, Technology Project Management, Technology Support Coordinator
SSP-16	Data Analyst Engineer III, Network Engineer III, System Administrator III (Senior Engineer), Systems Programmer III

The parties agree that this amount (the 2020-21 salary agreement) will not be reduced in subsequent years unless specifically authorized in the General Appropriations Act.

Classified Salary Schedule - School Support Personnel

Percentage of Change Between Salary Lanes

SSP1	SSP2	SSP3	SSP4	SSP5	SSP6	SSP7	SSP8	SSP9	SSP10	SSP11	SSP12	SSP13	SSP14	SSP15	SSP16
15.00	15.22	15.43	15.64	16.65	17.00	17.67	18.03	18.89	19.72	22.06	24.51	26.71	29.38	32.32	35.55
SSP1 TO	1.46%	2.85%	4.24%	11.00%	13.33%	17.80%	20.20%	25.93%	31.47%	47.07%	63.40%	78.07%	95.87%	115.47%	137.00%
	SSP2 TO	1.37%	2.74%	9.40%	11.70%	16.11%	18.47%	24.12%	29.58%	44.95%	61.05%	75.51%	93.05%	112.37%	133.59%
		SSP3 TO	1.35%	7.92%	10.19%	14.54%	16.87%	22.44%	27.82%	42.99%	58.87%	73.13%	90.44%	109.50%	130.43%
			SSP4 TO	6.49%	8.73%	13.01%	15.31%	20.81%	26.12%	41.09%	56.76%	70.83%	87.90%	106.71%	127.36%
				SSP5 TO	2.10%	6.13%	8.29%	13.45%	18.44%	32.49%	47.21%	60.42%	76.46%	94.11%	113.51%
					SSP6 TO	3.94%	6.06%	11.12%	16.00%	29.76%	44.18%	57.12%	72.82%	90.12%	109.12%
						SSP7 TO	2.04%	6.90%	11.60%	24.84%	38.71%	51.16%	66.27%	82.91%	101.19%
							SSP8 TO	4.77%	9.37%	22.35%	35.94%	48.14%	62.95%	79.26%	97.17%
								SSP9 TO	4.39%	16.78%	29.75%	41.40%	55.53%	71.10%	88.19%
									SSP10 TO	11.87%	24.29%	35.45%	48.99%	63.89%	80.27%
										SSP11 TO	11.11%	21.08%	33.18%	46.51%	61.15%
											SSP12 TO	8.98%	19.87%	31.86%	45.04%
												SSP13 TO	10.00%	21.00%	33.10%
													SSP14 TO	10.01%	21.00%
														SSP15 TO	9.99%

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