

# THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA

## 2024-25 Teacher Salary Schedule

Board Approved:

### PERFORMANCE SALARY SCHEDULE

Instructional Position	Minimum
Teacher - 10 Month (196 Day)	\$55,000
School Psychologist, Social Worker, Program Specialist -10 Month (196 Day) Modified*	\$58,905
School Psychologist, Social Worker, Program Specialist -11 Month (220 Day) Modified*	\$66,118

#### IMPLEMENTATION:

Please refer to the Instructional Bargaining Agreement for detailed information related to performance based salary, skill and need based supplements, method of payment, etc.

1. A newly employed or re-employed teacher will receive ½% above the initial salary for each year of verifiable experience in an accredited public Pre-K-12 or Florida charter public school setting or accredited public school located in a foreign country if in a U.S. government-affiliated program. In the case of a teacher of Adult Education, public school, Florida charter school and foreign government-affiliated school service will be granted for Pre-K-20 experience. Full time service for one day more than one half of the contractual year will be counted as a year of service. In the case of SLPs, OTs, and PTs, where the professional licensure is required, verifiable outside clinical experience can be used in lieu of K-12 experience. Credit for outside teaching experience will be limited to a maximum of 7.5% above the initial salary. Re-employed former Sarasota teachers will be credited for previous time in an instructional capacity in the Sarasota School District. Former employees will also be eligible to receive applicable outside service credit, though the combined total of outside and inside salary credit may not exceed the 7.5% total.
2. Teachers on the Performance Salary Schedule are eligible to receive an annual education supplement upon conferral of an advanced degree or advanced course credit, as described below:

BA+30	\$2,500.00
MA	\$5,000.00
MA+45/Specialist	\$7,500.00
Doctorate	\$10,000.00

\*The reinstatement of the BA+30 and MA+45 for newly eligible employees shall take effect upon completion of an agreement on collaborative planning and will be retroactive to 7/1/2022.

In order to qualify for one of the above salary supplements the advanced degree must be earned in a subject area of certification presently held by the teacher. A teacher who no longer holds an area of certification which led to the advanced degree supplement will lose that education supplement. An advanced degree in Curriculum and Instruction will be considered in-field for all academic areas (there will be no retroactivity in this particular instance).